

**Starkville-Oktibbeha Consolidated
School District
2015-2016 Teacher Salary Scale
School Board Approved: April 14, 2015**

Years	State	Local	TOTAL		Years	State	Local	TOTAL
<i>Bachelor's Degree</i>					<i>Master's Degree</i>			
A Cert.					AA cert.			
0	34,390	1,750	36,140		0	36,780	1,850	38,630
1	34,390	1,750	36,140		1	36,780	1,850	38,630
2	34,390	1,850	36,240		2	36,780	1,950	38,730
3	34,885	1,850	36,735		3	37,440	1,950	39,390
4	35,380	1,950	37,330		4	38,100	2,050	40,150
5	35,875	1,950	37,825		5	38,760	2,050	40,810
6	36,370	2,050	38,420		6	39,420	2,150	41,570
7	36,865	2,050	38,915		7	40,080	2,150	42,230
8	37,360	2,150	39,510		8	40,740	2,250	42,990
9	37,855	2,150	40,005		9	41,400	2,250	43,650
10	38,350	2,150	40,500		10	42,060	2,250	44,310
11	38,845	2,150	40,995		11	42,720	2,250	44,970
12	39,340	2,150	41,490		12	43,380	2,250	45,630
13	39,835	2,150	41,985		13	44,040	2,250	46,290
14	40,330	2,150	42,480		14	44,700	2,250	46,950
15	40,825	2,200	43,025		15	45,360	2,300	47,660
16	41,320	2,200	43,520		16	46,020	2,300	48,320
17	41,815	2,200	44,015		17	46,680	2,300	48,980
18	42,310	2,200	44,510		18	47,340	2,300	49,640
19	42,805	2,200	45,005		19	48,000	2,300	50,300
20	43,300	2,200	45,500		20	48,660	2,300	50,960
21	43,795	2,200	45,995		21	49,320	2,300	51,620
22	44,290	2,200	46,490		22	49,980	2,300	52,280
23	44,785	2,200	46,985		23	50,640	2,300	52,940
24	45,280	2,200	47,480		24	51,300	2,300	53,600
25	47,835	2,200	50,035		25	54,020	2,300	56,320
26	48,330	2,200	50,530		26	54,680	2,300	56,980
27	48,825	2,200	51,025		27	55,340	2,300	57,640
28	49,320	2,200	51,520		28	56,000	2,300	58,300
29	49,815	2,200	52,015		29	56,660	2,300	58,960
30	50,310	2,200	52,510		30	57,320	2,300	59,620
31	50,805	2,200	53,005		31	57,980	2,300	60,280
32	51,300	2,200	53,500		32	58,640	2,300	60,940
33	51,795	2,200	53,995		33	59,300	2,300	61,600
34	52,290	2,200	54,490		34	59,960	2,300	62,260
35 & above	52,785	2,200	54,985		35 & above	60,620	2,300	62,920

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Years	State	Local	TOTAL		Years	State	Local	TOTAL
<i>Master's Degree plus 30 hours (Specialist)</i>					<i>Doctorate</i>			
AAA cert.					AAAA cert.			
0	37,944	1,950	39,894		0	39,108	1,950	41,058
1	37,944	1,950	39,894		1	39,108	1,950	41,058
2	37,944	2,050	39,994		2	39,108	2,050	41,158
3	38,671	2,050	40,721		3	39,902	2,050	41,952
4	39,398	2,150	41,548		4	40,696	2,150	42,846
5	40,125	2,150	42,275		5	41,490	2,150	43,640
6	40,852	2,250	43,102		6	42,284	2,250	44,534
7	41,579	2,250	43,829		7	43,078	2,250	45,328
8	42,306	2,400	44,706		8	43,872	2,500	46,372
9	43,033	2,400	45,433		9	44,666	2,500	47,166
10	43,760	2,400	46,160		10	45,460	2,500	47,960
11	44,487	2,400	46,887		11	46,254	2,500	48,754
12	45,214	2,400	47,614		12	47,048	2,500	49,548
13	45,941	2,400	48,341		13	47,842	2,500	50,342
14	46,668	2,400	49,068		14	48,636	2,500	51,136
15	47,395	2,400	49,795		15	49,430	2,500	51,930
16	48,122	2,400	50,522		16	50,224	2,500	52,724
17	48,849	2,400	51,249		17	51,018	2,500	53,518
18	49,576	2,400	51,976		18	51,812	2,500	54,312
19	50,303	2,400	52,703		19	52,606	2,500	55,106
20	51,030	2,400	53,430		20	53,400	2,500	55,900
21	51,757	2,400	54,157		21	54,194	2,500	56,694
22	52,484	2,400	54,884		22	54,988	2,500	57,488
23	53,211	2,400	55,611		23	55,782	2,500	58,282
24	53,938	2,400	56,338		24	56,576	2,500	59,076
25	56,725	2,400	59,125		25	59,430	2,750	62,180
26	57,452	2,400	59,852		26	60,224	2,750	62,974
27	58,179	2,400	60,579		27	61,018	2,750	63,768
28	58,906	2,400	61,306		28	61,812	2,750	64,562
29	59,633	2,400	62,033		29	62,606	2,750	65,356
30	60,360	2,400	62,760		30	63,400	2,750	66,150
31	61,087	2,400	63,487		31	64,194	2,750	66,944
32	61,814	2,400	64,214		32	64,988	2,750	67,738
33	62,541	2,400	64,941		33	65,782	2,750	68,532
34	63,268	2,400	65,668		34	66,576	2,750	69,326
35 & above	63,995	2,400	66,395		35 & above	67,370	2,750	70,120