

S W A R M

TOGETHER
WE
S.W.A.R.M.



Strategic Plan 2020-2021



STARKVILLE HIGH SCHOOL &
MILLSAPS CAREER AND TECHNOLOGY CENTER

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Our Leadership



**Dr. Howard Savage, Executive Principal
Starkville High School**

Message from Dr. Savage

The Starkville High School Leadership Team and I have been working throughout the summer reviewing and evaluating various scenarios for reopening schools in the fall of 2020. Our school's reopening plan is now available via our district's website for your review. Please understand that these plans may be adjusted as we receive further guidance and clarification from the Mississippi Department of Education,

the CDC, and the Mississippi Department of Health. To ensure that our partnership is forged through communication and transparency, we have created this strategic plan for the 2020-2021 school year. It outlines our partnership for a successful school year and reviews expectations for all stakeholders.

Starkville High School will offer three options of instructional delivery models for our students. The first option is a traditional On-Campus Learning opportunity. The second option is a virtual At-Home Learning opportunity, which is being offered for families who have health and safety concerns with sending their children back to school. Finally, a merger of the traditional and virtual options known as hybrid. This option will allow students flexibility in their learning model. Regardless of which learning option you choose for your child, the expectations for coursework and the grading system will be the same for traditional, virtual, and hybrid. We believe this is the most fair and equitable solution for all our students.

COVID-19 has changed our world in so many ways, and I continue to appreciate your support and understanding as we work through these trying times. Together, we will remain committed to supporting each student on their learning journey.

Together We SWARM,,

A handwritten signature in black ink that reads "Howard Savage, Jr." with a stylized flourish at the end.

Howard Savage, Jr., Ed.D.
Executive Principal Starkville High School



Our Leadership



**Ginger Tedder, Principal
CAB House**

Message from The CAB House

Welcome back, Jackets! We have missed you at Starkville High School! The halls are just not the same without your energy! It is the Jacket way to adapt to change and challenges; this year is no different.

I am excited to be the first to welcome you to the **CAB Academic House** for the 2020-2021 school year. I will be serving as principal for CAB, and Ms. Ashley Shields will be House counselor.

This is my 15th year in education, all of those in the Starkville Oktibbeha School District. My goal is to give my best every day to the

students and staff of the Jacket Nation, to never stop learning, and to approach all challenges as opportunities. It is a great year to learn, grow, and challenge ourselves to discover the passion, purpose, and potential in us all.

Our vision in the **Communication, Arts, and Business Academic House** is to facilitate and embrace each student's individual learning style to creatively solve problems while building skills to become college and career ready. We will focus on learning through performance-based and project-based activities, allowing students to showcase learning in diverse formats. There are 5 pathways to explore in the **CAB House: Culinary, Performing Arts (Band, Choir, Theatre), Visual Arts, Broadcast Journalism, and Business & Marketing.**

I ask all Jackets in the CAB House to commit to...

- Being at school EVERY DAY, traditional, virtual, or hybrid.
- Being accountable for your learning, behavior, and future.
- Being flexible as we navigate this school year together.
- Approaching all challenges as an opportunity.

In the CAB House, we are all in this together. To our parents, we ask for grace in this year of change. We are committed to providing the best education possible for your child. We are partners: Thank you for sharing your Jacket with us! I cannot wait to work together this school year. It's going to be a great year of learning and growth in the CAB House.

Together We SWARM,

Ginger L. Tedder
Principal, CAB House at Starkville High School



Together We S.W.A.R.M.

Our Leadership



**Jorine Neal, Principal
H2S House**

Message from The H2S House

Dear SHS Jacket Family,

Welcome to the 2020-2021 school year at Starkville High School!

I hope each of you were able to have a safe and restful summer. I would like to take this opportunity to welcome you back and introduce you to the Health & Human Service H2S Academic House at Starkville High School.

This is my 12th year at Starkville High School and 19th year in education. A proud graduate from the University of Florida, I am proud

to serve as the principal for the **H2S Academic House**. As principal, my goal is to encourage staff, students and community to actively work together to provide our students with a safe, and well-rounded educational experience.

The teachers of **H2S** are committed to ensuring an excellent education for all students. Our vision of the **Health & Human Service Academic House** is to provide a personalized, rigorous, and relevant education through project-based learning. H2S will equip all students with the skills, values, and behaviors that will allow them to develop into thoughtful, responsible and confident adults who are prepared to excel in both their post-secondary education and career(s), while fostering community partnerships with health and human service professionals. Students in the **H2S House** may choose from 8 pathways: **Health Science, Law and Public Safety, JROTC, Animal Sciences, Teacher Academy, Bio Medical, Agriculture, and Sports Medicine.**

As your principal it is important to me that everyone who walks the halls of the **H2S House** is excited to be there. I ask the students to come to school each day with their minds set for learning and imagination primed for the unfamiliar.

To the parents, change and challenges are inevitable; however, the journey will be well worth it. Your involvement will play an essential part in the academic success of your child. Let us all work together to ensure a great school year. My door is open, ideas are welcomed and again, I look forward to a great school year.

Thank you for entrusting us with your child's education.

Together We SWARM,

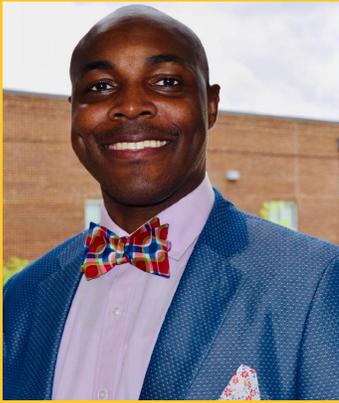
A handwritten signature in black ink that reads "Jorine Neal".

Jorine Neal, Ed.S.

"The measure of intelligence is the ability to change." — Albert Einstein



Our Leadership



**Dr. Darein Spann, Principal
TEC House/12th**

Message from The TEC House

Welcome back to Starkville High School and welcome to the **Technology, Engineering, and Construction (TEC) Academic House**. I hope you have had a wonderful summer. I am looking forward to this new and exciting year to partner with your parents and engage with you as you continue to work towards your goals. My job is to equip teachers the best that I can, so they are prepared to pour all they have into you. By the end of this school year, I want you to be able to reflect on your personal growth with the thought of reaching your full **passion, purpose, and potential**.

I am entering my 17th year in education. I am proud to begin another year serving as the Principal of the **TEC House** here at Starkville High School. **The TEC House** has 4 pathways: **Construction, Aerospace Unmanned Aviation, Computer Science, and Engineering Robotics**. My mission each day is to ensure great teaching and learning is happening in each classroom. My vision is to provide students the opportunity to move from where they are to where they are destined to be through guidance, support, and motivation. In the **TEC House**, we will intentionally utilize all the available resources to ensure teachers are well-equipped to deliver relevant and rigorous lessons each day.

I am asking you to come to school (traditional, virtual, or hybrid) prepared mentally, emotionally, socially, and academically. I am your resource to help you matriculate through your high school experience. I am available to you any time you need to talk with me. When we are on one accord, we will be able to accomplish anything we set our minds to. Three things I want you to always remember this school year: **T**rust your teachers enough to know they are preparing you for life after high school; **E**xemplify excellence every day in the classroom; and, **C**are enough about yourself that you will not let anything stop you from achieving your goals.

Let's have a FANTASTIC school year.

Together We SWARM,

A handwritten signature in black ink that reads "Darein C. Spann".

Darein C. Spann, Ed.D.

"He who has a WHY to live for can bear almost any HOW." -Nietzsche



Our Leadership



Message from MCTC



**Dr. Lenora Hogan, Director
Millsaps Career &
Technology Center**

Greetings Jacket Family,

Welcome to the 2020-2021 school year at Millsaps Career and Technology Center and Starkville High School! I hope that the last 5 months have been safe, relaxing and productive. Allow me to introduce you all to what Millsaps has to offer.

We are so excited to provide students with the advanced skills needed to begin their career pathway experiences. Through the Academic Houses at Starkville High School, you will have a variety of opportunities to gain valuable knowledge and unforgettable experiences. Academic Houses allow students to complete a 2-year year skills program through Career and Technical Education (CTE),

take Dual Credit/Dual Enrollment classes for both CTE and academics, experience job shadowing, work-based learning and internships, and/or gain real-world experiences in the classroom and with local businesses and professionals. Each of these opportunities will help you better understand whether that career pathway is best for you. Our mission is to prepare students for high skill, high wage careers and further educational opportunities.

Our CTE teachers are committed to creating a spark of excellence in every career pathway. Millsaps offers 11 programs: **Ag and Natural Resources, Business/Marketing, CSPIRE – Coding Software Development, Construction/Carpentry, Health Science, Horticulture, Law and Public Safety, Project Lead The Way Engineering, Teacher Academy, Sports Medicine, and Unmanned Aviation.** By completing these skills programs, students are able to leave with a complete certificate, articulated college credits, and industry certifications including **WorkKeys, CNA, Microsoft, and NCCER.** We also offer electives in Family and Consumer Sciences (Child Development, Contemporary Health, Family Dynamics, Nutrition and Wellness and Resource Management), Exploring Computer Science, and Intro to Engineering. We are excited about our new Makerspace room that is filled with creative opportunities. Each program encourages participation in its respective student organizations.

This is my 24th year in education and 5th year as the director at Millsaps. Having earned bachelors degrees in 3 areas from Mississippi State University, I'm delighted to know that students are able to try out their career path before spending a dime. Parents, I challenge you to fuel the fire of your child as he/she prepares for life after high school. Your support will help make the spark a flame. We can't wait to see you!

Together We SWARM,

Lenora Hogan, Ph. D.

Director, Millsaps Career and Technology Center





S.W.A.R.M

Our Motto: Together We S.W.A.R.M.

***S**HS Jackets
Work Hard
Achieve Excellence
Respect Others
Meet Expectations*

Our Mantra: Exemplify Excellence

Our Mission: To provide comprehensive educational opportunities that maximize student potential.

Our Vision: To create an environment that inspires students to become productive citizens.

Jacket Values – We believe that:

- Respect and integrity are the foundation to building trust.
- Daily attendance is essential for exemplifying excellence.
- Graduation is the expectation not the goal.
- Self-Reflection is the key to interpersonal growth.

School Goals



-  Reduce **Discipline** by 10% from 2019-2020 school year.
-  Increase **PBIS** participation by 25% from the 2019-2020 school year.
-  Increase **Community Involvement & Partnerships** by 25% from 2019-2020 school year.
-  Increase the **School's Rating** by one letter grade from the 2019-2020 school year.
-  Enhance our **School Culture, Climate, and Communication** with all stakeholders from the 2019-2020 school year.
-  Decrease **Tardies** by 10% from the 2019-2020 school year.
-  Decrease **Check-outs** by 10% from the 2019-2020 school year.
-  Decrease **Absences** by 10% from the 2019-2020 school year.
-  Increase **Graduation Rate** by 2% from the 2019-2020 school year.

Our Students



Academic Highlights

- **Advanced Placement Scholars (28)**
- **Highest Honors Graduates (98)**
- **Honors Diploma Graduates (84)**
- **ACT 30+ Club (43)**
- **National Merit Semifinalists**
- **National Merit Finalists**
- **MSU Presidential Scholars**
- **MSU Provost Scholars**
- **UM Provost Scholar**
- **MSU Early Honors Academy (15)**

Achievements

- **National History Day Sacrifice for Freedom: WWII Student/Teacher Institute**
- **National History Day (15)**
- **Oktibbeha Young Leaders (11)**
- **Mayor's Youth Council**
- **MS BEST Robotics Chamion, 3rd Nationally Overall**
- **MS BEST Robotics State Championship, 7 State Titles**
- **National MathCounts**
- **National Speech and Debate Association Awards (4)**

Arts

- **82nd Annual MS Bandmasters Association State Clinic Featured High School Band**
- **MHSAA State Marching Band, Superior**
- **MHSAA State Concert Festival, Superior**
- **MHSAA State Choral Contest, Superior**
- **All State Honrs Choir (29)**
- **MS Theatre Association Festival, Multiple Awards, including Best Director, Best Ensemble, Best Actress, All Star Cast Best Supporting Actress, Spirit Award**
- **International Thespian Society**
- **MS Scholastic Art Awards, Gold Key (7), Silver Key (10)**

Athletics

- **MHSAA Scholar Athlete Team (25)**
- **2019 MHSAA 6A Boys Basketball State Champions**
- **Starkville Daily News Coach of the Year**
- **Little Egg Bowl Champions 2015-2019**
- **Volleyball District Champs**
- **Soccer, District Champions**
- **Football, District Champions (Boys)**
- **Powerlifting, District Champions, (Girls)**



Our Systems

Administration

Counseling

Teaching

Learning

Parent/School Partnership

Discipline

Technology



Together We S.W.A.R.M.

Administration



The administration is committed to being instructional leaders. We commit to...

- Being ENGAGED learning partners in our classrooms.
- Observing Impact Hours: 10-2 **EVERY** day. This will be reserved time for instruction, professional learning, and building positive school culture.
- Participating in Professional Learning Communities. Admin PLC @ 7:45 - 8:15 a.m. weekly.
- Ensuring access to innovative learning opportunities for ALL students.
- Ensuring online learning (Canvas courses) options for each course offered in the Jacket Nation.
- Partnering and building communications with parents through emails, phone calls, online conferences, and in person meetings.
- Completing 10-12 weekly classroom observations.
- Engaging in walkthroughs of our classrooms daily.
- Being fair, firm, and consistent.



Counseling



The counselors are committed to providing quality academic and career planning. We commit to...

- Individual student academic planning and goal setting.
- Helping students apply academic achievement strategies.
- Helping students plan for post-secondary options (higher education, military, workforce).
- Conferencing with a minimum of ten students a week.
- Individual small group counseling.
- Referrals for long-term counseling support for students
- Collaboration with families/ teachers/ administrators for community student success.
- Advocating for students at individual education plan meetings and other-student focused meetings.
- Analyzing data to identify student issues, needs, and challenges.



Counselors

Stephanie Keller

12th Grade

Ashley Shields

CAB/TEC House

Dorothy Roberson

H2S House

Amanda Adams

CTE

Parent Partnership



You commit to...

- Checking PowerSchool weekly for grades and attendance.
- Keeping information updated in Powerschool for effective communication, especially current phone numbers and email addresses.
- Being active by joining PTO and volunteering.
- Scheduling meetings with admin from 8-10 a.m. or 2-5 p.m. Admin will be unavailable during Impact Hours from 10:00-2:00 each day.
- Understanding that parent notes for absences are limited to 5 per semester.
- Preparing to monitor attendance notifications for daily absences.
- Scheduling personal appointments with your student before or after school. New school hours are 9-3.
- Giving our team an opportunity to resolve issues first.
- Ensuring your child attends school DAILY, whether traditional, hybrid, or virtual.

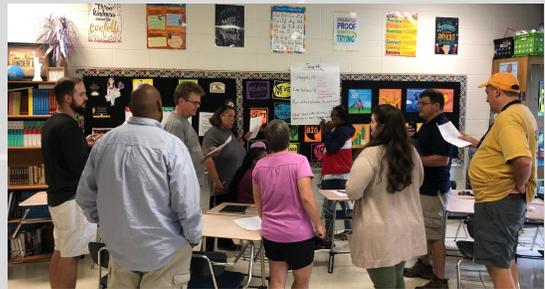


Teaching



The faculty and staff are committed to providing quality instruction. We commit to...

- Providing quality instruction from bell to bell.
- Communicating lesson goals and post agendas daily.
- Assessing learning weekly.
- Following policies.
- Submitting standards based lesson plans in PowerSchool to communicate learning plan to parents and students. Plans should be submitted to the SharePoint folder by the end of the day on Friday for the next week.
- Utilizing a variety of instructional strategies in the classroom, including small group instruction to engage students in the learning.
- Integrating technology into lessons and provide learning resources through Canvas for each course.
- Updating grades in Powerschool EVERY Monday by 9:00 a.m.
- Contacting parents consistently. If a student is failing, a parent must be notified. Keep a parent contact log.

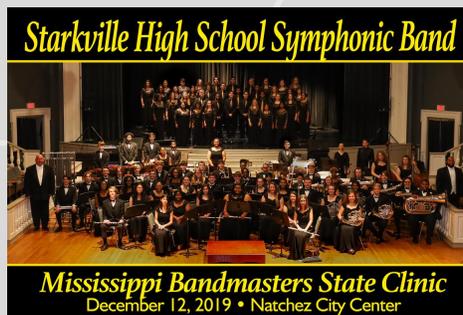


Together We S.W.A.R.M.



Jacket students commit to...

- Learning bell to bell.
- Being prepared for class.
- Bringing ALL materials to class.
- Walking on the RIGHT SIDE of the hall. Follow the arrows.
- Being accountable for behavior.
- Being an ACTIVE participant in class; engage in the learning.
- Remaining in class once he/she enters.
- Standing in the hallway or in the doorway during class change is not permitted.
- Checking email DAILY.
- Conducting yourself on Zoom or another online platform as you would in a normal classroom setting.
- Being well rested and ready to learn. Sleeping is not acceptable in class.
- Attending school DAILY is expected. (traditional, virtual, or hybrid)
- Maintaining social distance.





ALL Jackets commit to...

- Utilizing behavior contracts and plans to improve behavior.
- Walking on the right side of the hallway; follow the arrows.
- Being in the classroom BEFORE the tardy bell.
- Expecting hallways to be clear during class.
- Adhering to dress code policy.
- Following the 10-10 Rule. Students remain in class the first 10 minutes and the last 10 minutes of class.
- Following district discipline policy.
- Consistently enforce discipline across the board.
- Wearing facemasks in ALL common areas.



Positive Behavioral Interventions and Support (PBIS)



What is PBIS?

PBIS is a proactive approach that schools use to improve school safety and promote positive behavior. The focus of PBIS is prevention, not punishment.

At its heart, PBIS calls on schools to teach students positive behavior strategies, just as they would teach about any other subject—like reading or math. In these schools, all students learn about behavior.

The main goal of PBIS is to change school climate and culture in order to help students become productive members of society (PBISrewards.com). The goal for the Starkville High PBIS system is to initiate and sustain effective systems that will foster a positive culture in the entire Jacket Nation.

PBIS Programs

- Incentive program - Incentives selected by students
- Examples of Excellence Program
- Tireless Teacher
- Perfect Attendance
- Student of the Month
- Teacher of the Month
- Parent of the Month
- Jacket Perks
- Jacket Pats on the Back
- Buzz Bucks
- Coffee with a Cop
- Coffee Fridays



Together We S.W.A.R.M.



Standard Technology procedures for the 2020-2021 academic year:

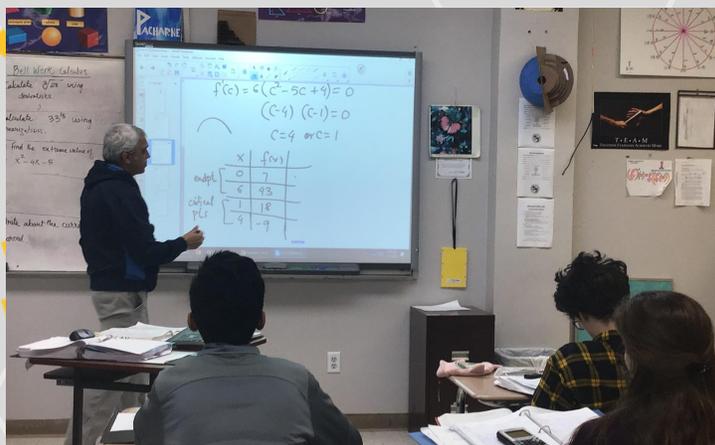
1. Teachers are to submit a separate work order for EVERY technology issue before contacting a member of the Technology department.
2. Teachers will be responsible for troubleshooting technology issues of students, **especially if teaching virtually**. Training will be provided. If issues cannot be resolved by the teacher, a work order must be submitted.
3. 48 hours' notice is required to check out iPad or laptop carts.
4. ALL carts must be returned to gatekeeper in a condition **as good as or better than** when received at the **end of the school day**.
5. Carts may not be checked out for more than 1 day by the same teacher.
6. Carts can be moved by teachers only, no students.
7. Carts cannot be used when a substitute teacher is present.
8. Teachers are required to complete 1 Educational Technology Certification during the Fall semester. (Nearpod Certified Educator - Free, Flocabulary Ambassador - Free, Kahoot! Certified - Free, etc.)
9. There will be a technology training piece included in faculty meetings.
10. Technology Trainings will be offered before/After school and during Planning periods.

Due to COVID-19, the following procedures will be in place for the 2020-2021 academic year:

1. Growing with Canvas course must be completed by every teacher by August 3.
2. Every course is to be Published in Canvas by August 9.
3. All teachers must have a Zoom account using school e-mail address.
4. For student and teacher safety, until proper sanitizing devices are readily available, no iPad or Laptop carts will be checked out.
5. When sanitizing devices are available, ALL student devices must be sanitized between each use.

August Training for Teachers - August 4-7

- Power School / PowerTeacher Pro - Attendance
- Canvas - Phase 1 - Course set up, Modules, assignments, Student Resource Guides
- Zoom-Virtual teaching/Learning, Settings, Screen Sharing, Class Management/Etiquette
- Work order system - Maintenance and Technology



Technology



2020-2021 Training Schedule (Fall)

September and October – Teachers will attend required trainings and two of their choice.

Required trainings – CIPA (Children’s Internet Protection Act) and SMART Board/AppleTV training, Makerspace, PowerTeacher Pro (Gradebook), ELS for State tested teacher

Canvas– Phase 2 – Nitifications/Customization, Quiz, Commons	Nearpod – Creating with Google Slides
Nearpod – Introduction – Creating from scratch	Clever
Flocabulary – Introduction	Apple/iPad training
Achieve 3000 – Assigning articles	Zoom – White Board
Zoom – Breakout Rooms	O365 – One Drive

November/December – Teachers will attend 4 trainings of their choice.

Nearpod – Introduction – Creating from scratch	Zoom – White Board
Flocabulary – Introduction	O365 – One Drive
Canvas – Phase 3 – Customizing, advanced features	O365 – Teams
Zoom – Breakout Rooms	Zoom – Uploading videos to Canvas
Makerspace	Google Drive
Nearpod – Interactive Video	Google Forms
Broadcast Studio (If available)	Google Sites
Google Docs, Slides	Google Jamboard
Google Classroom	Google Meet

January/April – Teachers will attend 4 trainings of their choice.

Nearpod – Introduction – Creating from scratch	Clever
Flocabulary – Introduction	Apple/iPad training
Achieve 3000 – Assigning articles	Zoom – White Board
Zoom – Breakout Rooms	O365 – One Drive
Nearpod – Creating with Google Slides	Canvas – Phase 3 – Customizing, advanced features
Nearpod – Interactive Video	Makerspace
Broadcast Studio (If available)	Google Drive
Google Docs, Slides	Google Forms
Google Classroom	Google Sites
Google Meet	Google Jamboard
3D Printing	VR in the Classroom
Zoom – Uploading videos to Canvas	O365 – Teams

Our Schedule

Bldgs. Open/Breakfast/Duty.....8:30 – 8:45

Dismiss to 1st Block.....8:45 a.m.

1st Block.....9:00 – 10:16 (76 min)

2nd Block.....10:21 – 11:37 (76 min)

3rd Block.....11:42 – 1:38 (116 min)

First Lunch	11:47 – 12:02 Tardy Bell 12:07
Second Lunch	12:12 – 12:27 Tardy Bell 12:32
Third Lunch	12:37 – 12:52 Tardy Bell 12:57
Fourth Lunch	1:02 – 1:17 Tardy Bell 1:22

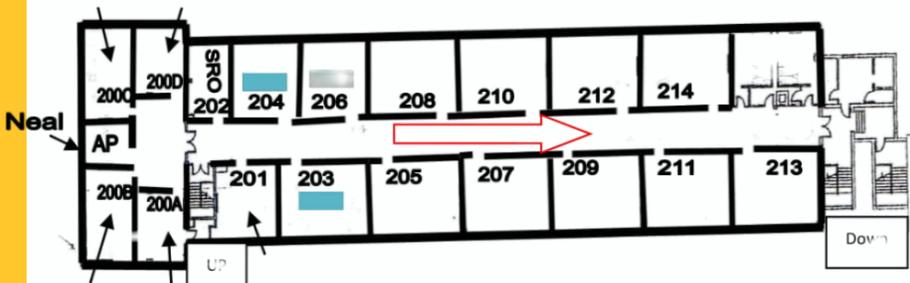
4th Block.....1:43 – 3:00 (76 min)



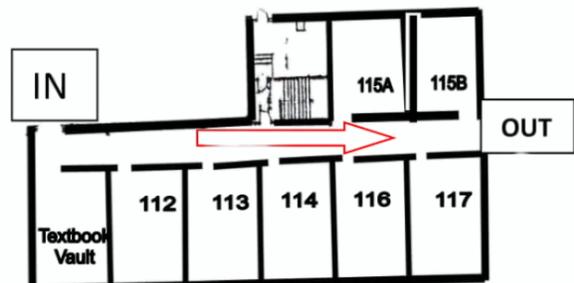
Our Building (SHS)



Upstairs Main Hall

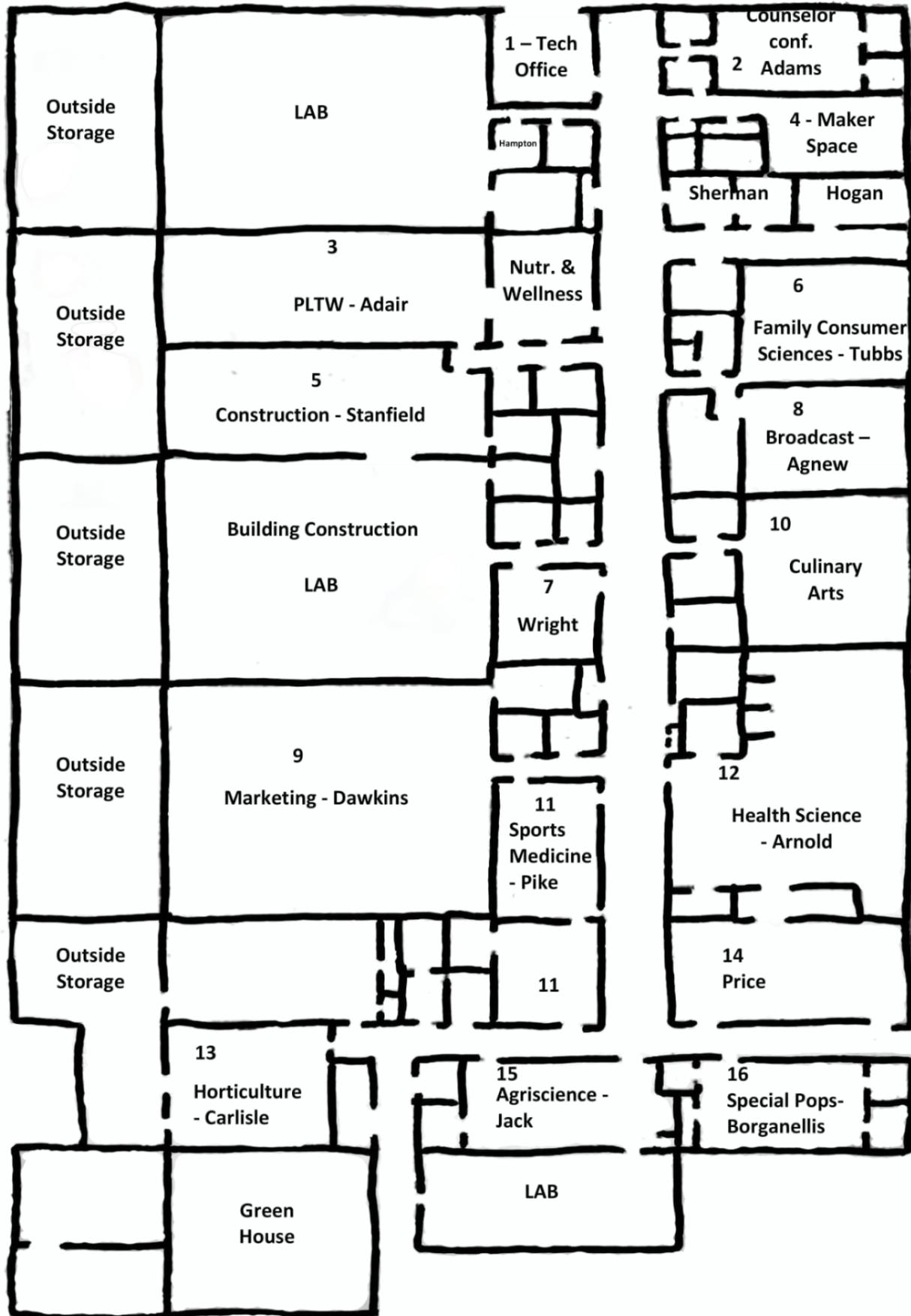


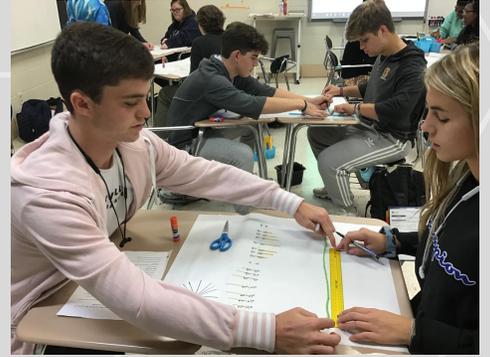
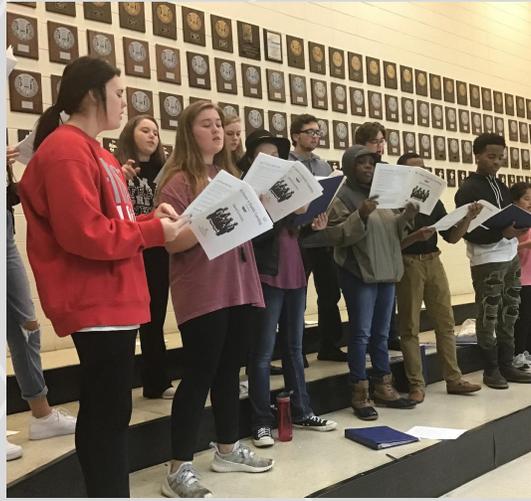
Downstairs South Wing



Together We S.W.A.R.M.

Our Building (MCTC)





STARKVILLE HIGH SCHOOL & MILLSAPS CAREER AND TECHNOLOGY CENTER

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